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SOAR Adventures - Program Facilitator FT 12 Month Contract (with possible extension)

Scripture Union is seeking the right person to assist with the growth and development of the innovative SOAR Adventures program targeting 'at risk' young people (13-15yo).

SOAR Adventures is a youth intervention and development program with a proven track record in dynamic life transformation for its clients. As a **SOAR Adventures Program Facilitator**, you will be part of a team dedicated to social justice for young people and their families. Scripture Union is a Christian mission agency, and the successful applicant will approach this position with a strong sense of personal mission.

Based in Bendigo, you will work closely with colleagues and team members to facilitate groups of 10 young people through SOAR's unique experiential adventure program. This program includes adventure based learning sessions and a series of adventure camping experiences. Activities include rock climbing and abseiling, extended hiking trek, rafting and associated activities. You will be required to develop a positive group culture, instruct and train young people in the areas of personal and team work skills, life fitness, practical intelligence, personal competence and self-awareness. The role requires exceptional group leadership skills and reports directly to the SOAR Adventures Team Leader.

The role also includes:

- Developing the skill and accountability of the volunteer support team
- Management of relationships with schools, parents, participants and supporters.
- Managing risk and safe practice with participants
- Some overnight field work

The position requires a mature, proactive and energetic person; with well developed relational and organisational capabilities, excellent written and electronic communication skills, capacity to problem solve, meet deadlines, work under pressure and humbly and cheerfully support other staff and volunteers.

Please address the following key selection criteria:

KSC 1 - Demonstrated evangelical / missional Christian faith.

KSC 2 - Demonstrated high level written and verbal communication skills.

KSC 3 - Demonstrated high level interpersonal skills including a capacity to develop constructive relationships with challenging young people, parents, other staff, schools and the business community.

KSC 4 - Proven ability in program management and appropriate delegation skills.

KSC 5 - Must hold a certificate or degree in outdoor education. Qualifications in general education or equivalent industry experience will be a distinct advantage.

KSC 6 - Demonstrate solid knowledge and experience in outdoor education practice; in particular trip leading.

KSC 7 – Proven ability to build teams and multiple program capacity.

Applications for this position should:

- Address the Key Selection Criteria
- Include the names and contact details of two professional referees
- Be addressed to: SOAR Adventures Director
PO Box 774, Bendigo. 3552.
E: brockg@suvic.org.au P: (03) 5410 1125
- **Be submitted by 5pm Friday 20th January, 2012**